## Delaware County Youth Council

### **2015 Committee Members**

Catherine Judge Cardillo \*, Chair Associate Vice President Corporate & Government Relations, Mercy Health System

**Louise Brown Stevenson** Youth Parent

**Edward T. Coleman Executive Director, Community** Action Agency of Delaware Co.

Dana L. Frisby Project Director, Philadelphia Job Corps

Adam Gattuso\* Monroe Energy, LLC

**Kimberly Jefferson** Youth Representative

Lvnda Kugel Director of Self Sufficiency Program, PathWays PA

Philip Lachimia \*

Director, Delaware County **Technical Schools** 

**Christine Rodgers** \* Office of Vocational Rehabilitation

Mike Ranck

President and CEO, Community YMCA of Eastern Delaware County

William J. Santora \* A & E Construction

**Patrick Scanlon** 

Probation Officer, Delaware County Juvenile Court

**Doreen Storey** 

Executive Director, United Way of Greater Philadelphia and Southern New Jersey

\*WIB Board Member

#### **About the Youth Council**

The Mission of the Delaware County Youth Council is to guide policy for youth that strengthens linkages and develops a coordinated youth investment system. This youth investment system embraces a wide range of programs and services from the K-12 system, post-secondary educational institutions, community-based organizations and efforts to promote the personal and workforce-related development of all local youth.



Be Proud Foundation Chester Education Foundation, Inc. (CEF) Community Action Agency of Delaware County (CAADC) Delaware County Intermediate Unit (DCIU) Educational Data Systems, Inc. (EDSI) Henkels & McCoy, Inc. Multi-Cultural Family Services, Inc. (MCFS) PathWays, PA

Progressive Training Network, Inc. (PTNI) www.delcoworks.org



Doreen Storey- Delaware County, Executive Director of United Way Greater Philadelphia and Southern New Jersey

Committee Member Highlights United Way

United Way mission is "To harness, leverage and strategically invest the collective power of donors, advocates and volunteers, to drive measurable results that improve the lives of people in our region."

Working with the Workforce Investment Board United Way partners with the community to address the root causes of our communities deepest challenges, driving lasting, community change.

Education, Income and Health are the building blocks every community needs. United Way wants all children to excel in school, ensure young people are ready to graduate high school on time.

#### **Connecting with the Youth**

In the spring of 2010 we started sending out an electronic bi-monthly newsletter. This is a great way for the Youth Council to keep in communication with all of the students. providers, educators and the community.

In 2014 our readership continues to grow We have a database of approximately 2,500 contacts and more signing up every day!



**Delaware County Youth Council** Workforce Investment Board Contact us at **610-447-1433** 

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An Annual Insight into the success of Delaware County Youth Council

# Youth Council

A Message from Our Chair, Catherine Judge Cardillo:

Dear Colleagues and Friends,

It is with great pride and a combined sense of accomplishment that I present to you the 4<sup>th</sup> Annual Report of the Delaware County Youth Council (DCYC) activities. As a committee of the Workforce Investment Board (WIB), the DCYC is comprised of volunteers dedicating their time, talent and expertise to guide programs, strengthen linkages and increase collaboration for youth in our County

It has certainly been my pleasure to serve as the Chair of this very active, energetic and talented group of individuals. I personally continue to be impressed by committee members willing to give of their time to support our Career Awareness activities, Youth Leadership Academy and most importantly, learn about our youth providers and their commitment to guiding our youth to succeed.

As highlighted in this report, you can see that our providers have been productive. Programs target the hardest to serve youth in our communities; not an easy task but certainly a worthwhile one as evidenced by the variety of programs and services provided. The stories highlighted are just a small example of the success these programs bring about and continue to show a strong dedication and commitment while validating the positive impact on our youth.

As we move forward, the re-authorization of the Workforce Investment Act (WIA) to the Workforce Innovation and Opportunity Act (WIOA), which becomes effective July 1, 2015, will redesign many of the programs and services we provide. With our dedicated DCYC members and the providers we fund, we are up for the challenge and plan to continue to provide the most effective, cost-efficient services to the youth of Delaware County.

In closing, it is with their leadership and commitment that the committee has been successful in expanding our efforts. I would ask that you take a few minutes to review the names of the Youth Council members listed on the back side. If you know any of these individuals, please acknowledge and thank them for their dedication.

In Service,

Carly Judge Cardilla

Catherine Judge Cardillo Chair, Delaware County Youth Council

## Elaine Greene-Upton, Director of Workforce Development, Chester Education Foundation, Inc. (CEF) highlights one participant story:

Chester Education Foundation, Inc. (CEF) was established in 1988 as a private, non-profit organization and has helped thousands of youth and adults in Delaware County since its inception. The mission of the agency is to support educational excellence and promote community revitalization in the Chester Upland School District. CEF provides the School –To-Careers program which is a year-long program for youth between the ages of 14-18 years of age enrolled in the Chester Upland School district. The program provides students with a work component for the summer months and a year-long support program, which includes tutoring, mentoring, leadership opportunities, counseling, remediation, job readiness and job placement.

Jamie has participated in the Chester Education Foundation's after-school programs since her early days in elementary school. Her experience as a young advocate with the after-school program enables her to assume the role of leadership as a Youth Ambassador.

She is in her junior year at the STEM Academy in the Chester Upland School District. An example of her leadership is her encouraging ability to mentor and tutor younger students in all subjects. She also has the capacity to leverage her influence to diffuse any negative situation before they occur. The result is the creation of a safe and healthy learning environment for all students in the program.

Jamie has perfect attendance in school and is on the Distinguished Honor Roll with a 3.9 GPA. Her extra-curricular activities include Y Achievers, Youth In Government, Leadership Academy of Delaware County, just to name a few. Jamie is undecided on a major; however, she would like to further her education to make a discovery that would change the world.



#### Jane Buchanan, President, Be Proud Foundation highlights one participant story:

Be Proud Foundation was established in 1993 and became operational in 1997 as a non-profit organization and has helped over one thousand youth in Delaware County since its inception. The mission of the agency is to help youth make a positive change in their life. Be Proud provides the STEP-UP program to Upper Darby high school seniors with age appropriate training, services and support. Program offerings include: educational achievement, positive citizenship and leadership development; preparing for and maintaining employment; college preparation, and support through guidance, counseling and adult mentoring.

Thalea Dodson is a stand out participant from our 2013-14 STEP UP program. Thalea is a hard working young lady who began her employment history in 2011 as a sales representative at Anais Gvanti in King of Prussia to contribute to her family's limited income. She exhibited her leadership ability during her internship through our program at Fair Acres Geriatric Center in the summer of 2013. She learned the computer system so well at Fair Acres, she was asked to train co-participants. She has enthusiasm for completing group work assignments and also works well independently. She had excellent attendance in the STEP UP program and demonstrated her ability to utilize her resources and ask for help when needed. In spite of many obstacles (including a disabled mom on dialysis), she received her high school diploma from Upper Darby High School and is currently a student at Harcum College.

#### 2014 Delaware County Youth Leadership Academy (DCYLA)

The Delaware County Workforce Investment Board, The Foundation of the Delaware County Chamber of Commerce and Youth Council were proud to sponsor a Leadership Academy for Delaware County high school sophomores. This program provided an outstanding opportunity for area 10th graders to meet and work with local business, government community and media leaders. In 2014 DCYLA graduated 23 students.

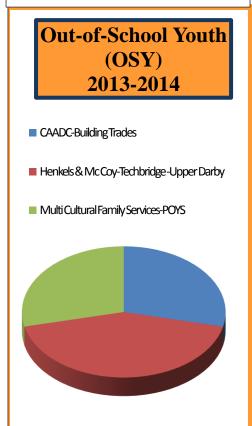
Youth Provider Information Meeting Joan Chicklo, Youth Program Manager

With the re-authorization of the Workforce Investment Act (WIA) to the Workforce Innovation and Opportunity Act (WIOA) which becomes effective July 1, 2015 a Youth Provider Information Meeting was held at the Upper Darby Administrative office on November 25<sup>th</sup>, 2014.

The agenda was designed to prepare current providers to begin to consider how to redesign their programs to meet the requirements in this new legislation.

The most significant changes will be a required mandate to serve 75% of our target population to be out of school youth (ages 16-24), a 20% work experience requirement and the inclusion of supportive services. John Daly, Deputy Director, provided an overview of the legislation to date. Final Regulations are due out soon and a Request for Proposal will be issued in the near future.

The Youth We Serve-Working Together as a TEAM. For Program Year 2014: We had 11 programs operating serving 260 participants utilizing WIA and TANF funds.

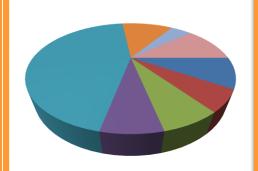


#### In School Youth (ISY) 2013- 2014

- Delaware County Intermediate Unit-Youth Training
- Be Proud-STEP-UP
- Henkels & Mic Coy, Inc.TechBridge, Upper Darby HS

■ Henkels & McCoy, Inc. TechBridge, Academy Park HS

- Chester Education Foundation-School to Careers
- Progressive Training, Inc.-Limited English Proficiency
- Pathways PA-Year Round Youth Next Step
- Educational Data Systems-Building towards the Future



#### Building Toward the Future – ISY PY' 13 Highlights

Following an act of arson that nearly devastated the spirit and morale of Penn Wood High School, EDSI was awarded an ISY contract to work with 25 students from low-income backgrounds in an effort to support the missions of both the William Penn School District and the Delaware County Office of Workforce Development. As a dark cloud hovered over the school during the months of student recruitment, it was imperative to provide Penn Wood with a beacon of hope while serving and supporting students.

Through an ongoing series of workshops that focused on self-assessment, career guidance and post-secondary exploration, EDSI was able to help seven students find and maintain part-time employment, one student pursue his goal of entering the Marines, and another student who is currently majoring in Business Administration at Lincoln University. All of this while graduating 93% of the seniors, who participated during PY '13, compared to the 78% that Penn Wood averages. Our program also facilitated numerous avenues to engage participation through a field trip to a job fair with over 30 employers; a sponsored luncheon at Pica's Restaurant with an employer panel; and student raffles for giveaways.

The attitude going into PY' 13 was not solely centered on results and outcomes. It was geared toward being a true partner to Penn Wood H. S. during their many adjustments following the arson and theft of band and football equipment. EDSI raised and donated \$400 to Penn Wood's Music & Athletic departments, completed three full school days of community service and organized a trip for selected student athletes to attend an open house at the Williamson School of Free Trades.

While the results and outcomes tell one story, the process in which these results were achieved tells another. We firmly believes that our commitment to being a sincere and caring partner, along with the effort of the students, is why PY '13 was able to have the success that it had, despite many obstacles during its early stages.